



HR & Financials Integration

Evaluate. Innovate. Deliver. | PeopleSoft Advanced Best Practices

Enterprise solutions provide delivered integrated systems and this integration is a fundamental tenant of Expected ROI. Effectively integrating multiple software packages can be a challenge. PeopleSoft Human Capital Management, Supply Chain Management, and Financials have many integration points. Designing and configuring these correctly will significantly increase operating efficiencies in organizational mission critical business processes. Increasing these efficiencies will significantly lower operating costs, thereby contributing towards Expected ROI.

Best practice PeopleSoft HCM-FM integration requires more than a consultant – this requires a solutions architect. Metaformers provides the solutions architects that can leverage knowledge and experience implementing best practice configuration of each suite, as well

as best practice use of the delivered PeopleSoft integration tools and/or Fusion Service Oriented Architecture tools. Metaformers has invested extensive knowledge capital, utilizing experiences in multiple implementations of PeopleSoft HCM, SCM and Financials, including Commitment Accounting, as well as significant experiences in their integration points, to develop repeatable best practice approaches to achieve optimal return on efficiencies and investment.

Converting Expected ROI to Actual ROI through the application of best practices is the goal for every Metaformers engagement. For mission-critical HCM and FM needs Oracle has repeatedly relied upon Metaformers. For sub-optimal or incomplete HCM-FM integration or before taking the step to fully integrate HCM and FM, gain the proven value Metaformers offers.

“Metaformers brought specific expertise to address issues in overloaded departments. They helped resolve post-production issues and provided guidance in taking the District to the next step.”

***Sharon Swan,
Director of Purchasing,
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