



Payroll Management

Evaluate. Innovate. Deliver. | PeopleSoft Advanced Best Practices

Payroll must be accurate – there is no tolerance for error. Stakeholders, employees, employee unions, the press, and ultimately the community will not tolerate payroll errors. They will understand little about an enterprise solution and the Expected ROI that has led to the strategic decision to implement or upgrade, but they will understand failure if payroll is not executed correctly. Implementing a robust, integrated payroll solution is a vital component to the enterprise solution and an important factor of Expected ROI. For example, companies in the Fortune 1000 who apply payroll best practices spend \$85 per employee per year on Payroll; others as much as \$715.

Best practice PeopleSoft Payroll requires more than a consultant – this requires a solutions architect. Metaformers provides the solutions architects that can leverage knowledge and experience implementing best practice configuration of each suite, as well as best practice use of the delivered PeopleSoft functionality and tools. Today's standard "Consultant" cannot

be trusted for such a critical business process. That they *may* implement payroll correctly is insufficient. Metaformers has expertise in leading our customers through the complex and mission-critical decisions inherent in implementing or improving a world-class payroll solution. Metaformers Solution Architects *will* apply best practice configuration and processes and *will* mitigate these risks. The end result is an error-free payroll solution and an effective operational solution that lowers internal costs for the organization achieving Expected ROI.

The PeopleSoft Enterprise customer who has chosen to *not* use Payroll due to a lack of confidence should partner with the firm used by Oracle to implement best practice HCM solutions. The PeopleSoft Enterprise customer who has implemented Payroll without achieving their Expected ROI has options. Oracle has turned to Metaformers Solution Architects to resolve difficult PeopleSoft Enterprise Payroll implementations. Metaformers always delivers.



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